

# LEADING IN TURBULENT TIMES

FranklinCovey  
**CURRENT ISSUES™**  
LIVE-ONLINE SERIES

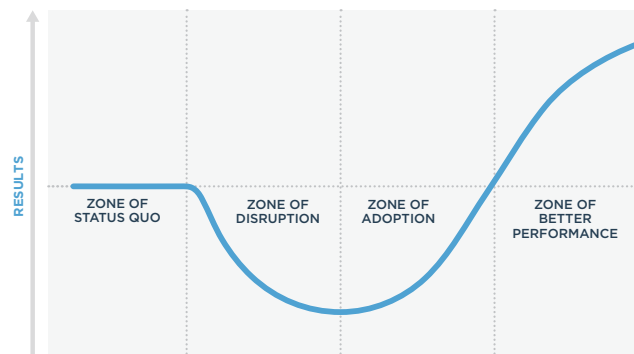
Lessons and Tools From *The 6 Critical Practices for Leading a Team™*

## The Challenge

When things turn upside down, it's even more important for team leaders to step up, reprioritize, and chart a new path toward success. It isn't enough for you to tell employees they need to change. You need to help them actually do it. But how do you do this when the change is unexpected and out of your control?

### Introducing *Leading in Turbulent Times: Lessons and Tools From The 6 Critical Practices for Leading a Team*

In this Live-Online™ work session, you will learn about the 4 Zones in the Change Model and what you can do to actively guide your team through the next restructuring, crisis, strategic shift, or other major change your organization faces. As a leader, your role is to help your team move through disruption and adoption as quickly and smoothly as possible so that we get to the benefit of change more quickly. It seems tough in times like these, but we can get to a Zone of Better Performance if we're aware, proactive, and very intentional about how we lead.



THE CHALLENGE	THE SOLUTION
Change, especially when it's unpredictable, leaves us unable to function as usual.	Increase communication with your team members to understand how they respond individually and as a team so you can identify strategies for moving forward.
Turbulence shifts both team members and leaders into a reactionary mode.	Be more deliberate in planning for successful navigation through change, staying focused on what remains within your Circle of Influence®.
Change makes established practices less effective or even impossible.	Embrace the opportunities change presents for rethinking how you operate and find innovative ways to move forward.

## Objectives

*Leading in Turbulent Times* is based on FranklinCovey's bestselling work session *The 6 Critical Practices for Leading a Team*. The mindsets and skillsets will provide you with the strategies to manage change in this unique work environment.

PRACTICE	OBJECTIVE
<b>MANAGING CHANGE</b>	Learn how mindsets affect everything and how focusing your energy on your Circle of Influence can make all the difference.
<b>THE CHANGE MODEL</b>	Discover how to navigate and lead your team through the 4 Zones of the Change Model, adapting your foundational leadership skills to support your team in the face of uncertainty.
<b>PLAN FOR SUCCESS</b>	Identify two to three things you can do to move yourself and your team to the Zone of Better Performance.

## Delivery Option

*Leading in Turbulent Times* is available as a Live-Online work session to be delivered by a FranklinCovey consultant.

## Resources

### The solution includes:

- 90-minute Live-Online work session
- Participant toolkit

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FranklinCovey has a team of more than 150 delivery consultants who facilitate thousands of Live-Online and Live In-Person work sessions each year. These experts are certified in all our content solutions and are highly skilled in virtual delivery. For more information or to schedule a work session, contact your FranklinCovey client partner or call 1-888-868-1776.