

## Bite-sized Learning for People Leaders

Jhana provides bite-sized performance support to help people leaders become more effective, engaging, and impactful. Like a virtual mentor, Jhana offers practical guidance and realistic scenarios on a wide range of management and leadership topics, all rigorously vetted and researched, that are bite-size, highly engaging, and accessible 24/7.

With over 1,000 articles, videos, and worksheets, and more being added weekly, Jhana provides a trusted library of high-quality learning content even Google can't compete with.

### Jhana helps people leaders:

- **Build** essential leadership skills.
- **Lead teams** through company change.
- **Hire and interview** more skillfully.
- **Evaluate and improve** team performance.
- **Coach and develop** direct reports.
- **Engage and retain** employees.

## Bite-sized, Situational and Rigorously Researched

We believe that the best way for people leaders to learn is through real world-based situations and information that's actionable, realistic, and relevant in today's messy, fast-changing workplace.



**Start** with the best existing peer-reviewed research.



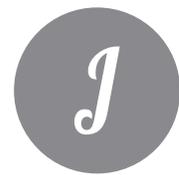
**Blend** it with on-the-ground perspectives from our large network of experienced managers and L&D experts.



**Filter** the findings through our research team's exacting standards and graduate-level expertise.



**Distill** the most important lessons into an accessible, bite-sized format for people leaders.



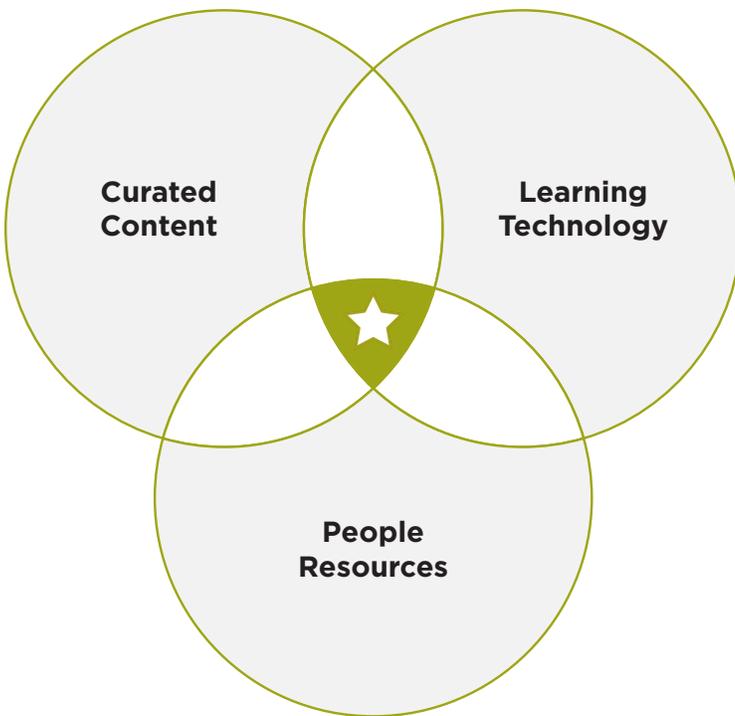
**Jhana Library**



## Enable a Continuous Learning Culture

Companies that successfully enable a culture of continuous learning are more innovative, more adaptable, and better-equipped to compete in today’s fast-changing global economy<sup>1</sup>. A continuous learning culture should begin with HR, but it lives or dies with people leaders.

People leaders hold the keys to employee growth, motivation, and success. In a world where every employee must be able to continuously learn and adapt, HR must focus on empowering these critical leaders to spread a culture of learning across the entire organization. That’s where we come in.



### Three ways Jhana enables continuous learning.

**Curated Content.** Use Jhana’s comprehensive library to curate reliable, high-quality content for all your learning initiatives.

**Learning Technology.** Jhana’s on-demand platform meets the needs of today’s busy managers. Link our content into your LMS or use as a standalone solution.

**People Resources.** Our team acts as an extension of your team to help you take your learning programs further.



*“Jhana has been an amazing tool that helps me quickly orchestrate custom solutions and ideas for leaders, leveraging top-notch curated content. I’m 100 percent more effective in coaching leaders everyday thanks to Jhana!”*

Jessica Brookins, Human Resources Business Advisor, AOL

<sup>1</sup> Source: *Global Human Capital Trends 2015: Leading in the new work*, Deloitte University Press / Deloitte Consulting LLP, 2015

