

VA Leadership Development Framework Infographic

Service first, leadership always – Promoting leadership growth through lifelong learning in service to America's Veterans



Franklin Covey®

THE ULTIMATE COMPETITIVE ADVANTAGE

How to use this infographic

This high-level infographic serves as a snapshot guide of FranklinCovey content as it aligns to the VA's Leadership Development Framework (LDF).

Each level of leadership contains three components:

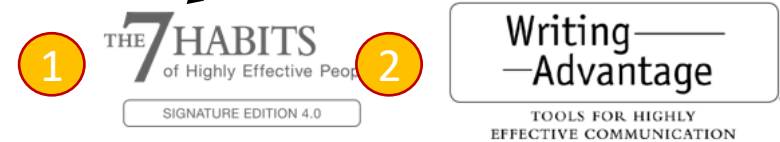
- 1 **"Primary Content"** – A primary content area that meets the competency needs of that leader level in the LDF.
- 2 **"Supplemental Content"** – A supplemental content area that further supports the required competencies of that leader level with an emphasis on a particular critical skill.
- 3 **"Jhana"** – The specific Jhana topics and video discussion guides that provide reinforcement and sustainment for the competencies outlined in that leader level of the LDF

What about other FranklinCovey content areas not included in the infographic?

There are 7 additional content areas NOT mapped to the LDF. These courses are focused on skills and can be pulled into your learning and development requirements as needed:

- **5 Choices** (*time management*)
- **7 Habits for Managers** (*supervisory refresher*)
- **7 Habits Leader Implementation** (*for leaders supporting 7 Habits in emerging leaders and working on culture*)
- **Leaders@Change** (*for middle managers implementing change*)
- **Leading Customer Loyalty** (*includes both a managerial and individual contributor track*)
- **Meeting Advantage** (*for anyone responsible for running meetings*)
- **Building Business Acumen** (*focused on understanding profit and loss across any business/organization*).

Just click the content logo to be brought to that page in the All Access Pass



3 Jhana Topics:

- [Accountability and Continual Learning](#)
- [Time Management](#)
- [Business Writing](#)
- [Email](#)

Video Discussion Guides:

- [Managing Yourself](#)
- [Managing Up](#)
- [Business Writing](#)

FranklinCovey's All Access Pass

Value, Variety & Flexibility

Content Alignment to
VA's Leadership Development Framework (LDF)

Senior Leaders:
Leading Organizations

The 4 Essential Roles of
LEADERSHIP™

Find Out WHY™
THE KEY TO SUCCESSFUL INNOVATION

Jhana Topics:

- [Coaching](#)
- [Strategic Thinking](#)
- [Negotiation](#)
- [Innovation & Creativity](#)

Video Discussion Activities:

- [Setting Team Vision](#)
- [Strategy](#)
- [Problem Solving](#)

Manager:
Leading Programs

Loading at the
**SPEED
OF
TRUST**

LIZ WISEMAN'S
MULTIPLIERS
HOW THE BEST LEADERS IGNITE EVERYONE'S INTELLIGENCE

Jhana Topics:

- [Trust](#)
- [Team Culture](#)
- [Motivating Your Team](#)
- [Assessing Your Team](#)

Video Discussion

Activities:

- [Establishing Credibility](#)
- [Managing Company Change](#)
- [Stress Management](#)

First-Line Supervisor:
Leading Teams

THE
**6 CRITICAL
PRACTICES**
FOR LEADING A TEAM™

**UNCONSCIOUS
BIAS™**

Jhana Topics:

- [First 90 Days as a Manager](#)
- [Team Culture](#)
- [Addressing Unconscious Bias](#)

Video Discussion

Activities:

- [Building Team Culture](#)

Team Leader:
Leading Projects

**PROJECT
MANAGEMENT
ESSENTIALS**
For the Unofficial Project Manager

**PRESENTATION
ADVANTAGE**
Communication Advantage Series

Jhana Topics:

- [Project Management](#)
- [Persuading Others](#)
- [Giving Presentations](#)

Video Discussion

Activities:

- [Project Management](#)
- [Running Meetings](#)

Emerging Leader:
Leading Self

THE 7 HABITS
of Highly Effective People®
SIGNATURE EDITION 4.0

Writing —
— Advantage
TOOLS FOR HIGHLY
EFFECTIVE COMMUNICATION

Jhana Topics:

- [Individual Goals](#)
- [Time Management](#)
- [Business Writing](#)
- [Email](#)

Video Discussion Guides:

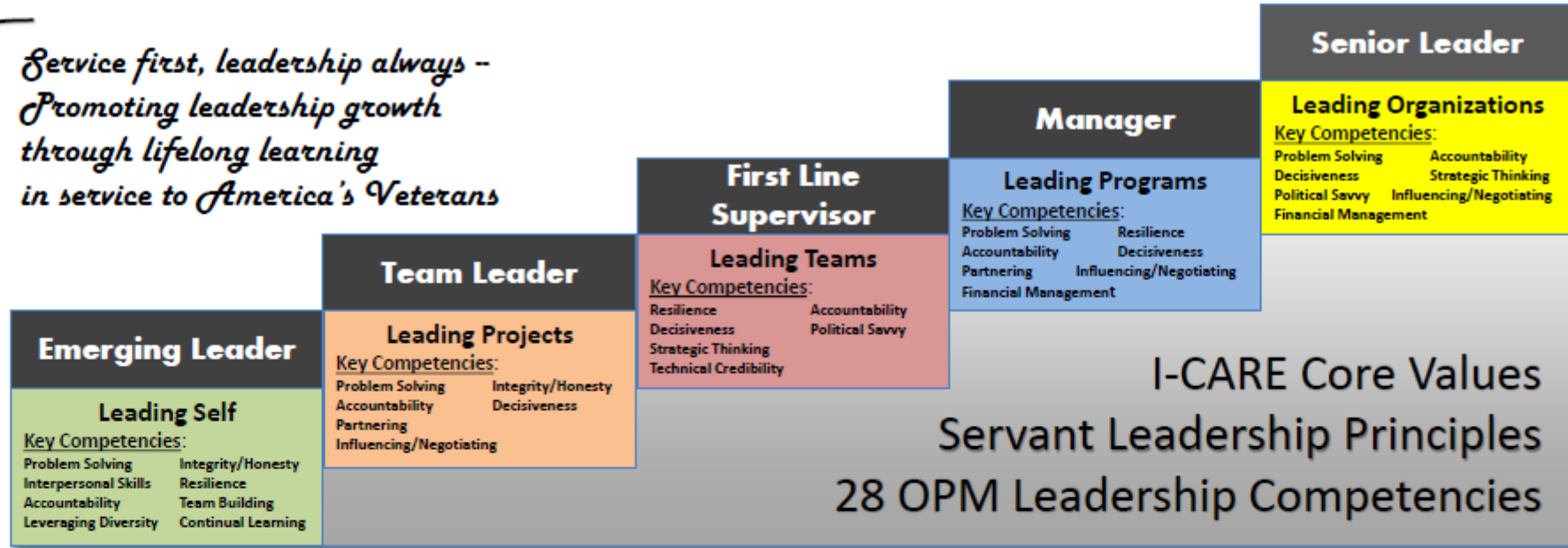
- [Managing Yourself](#)
- [Managing Up](#)
- [Business Writing](#)

Service first, leadership always – Promoting leadership growth through lifelong learning in service to America's Veterans

VA LDF

*Service first, leadership always -
Promoting leadership growth
through lifelong learning
in service to America's Veterans*

Corporate Framework



Core Leadership Development Expectations



Corporate Competitive Development

Under construction. Talent Development Council currently drafting program requirements and governance.

Occupation-Specific Development

(Admin/Prog Of/Local)

