

We've received many inquiries about diversity and inclusion and what is available to support your D&I learning needs on the All Access Pass so here is a snapshot of all of the relevant content available to you in the Pass and Jhana:

LEARN:

- [Unconscious Bias: Understanding Bias to Unleash Potential](#) (1 day, four x 75 minute webinars or 3 – 9 e-learning modules) - This course sets the foundation for the business case for inclusion and provides actionable steps for leaders and learners at all levels to make progress on bias and build an inclusive work environment that fosters a sense of belonging.

REINFORCE & APPLY:

- Learners can also sign up for a five week email series of microlearning actions and articles around Unconscious Bias [here](#) and explore these Jhana resources:
 - Topic Area: [Addressing Unconscious Bias](#)
 - Topic Area: [Cultural Differences and Collaboration](#)
 - Article: [How to reduce bias in your hiring process](#)

Learn from our VHA AAP Program Manager, Pamela Fuller here:

- Article: [4 tips for talking with your team about racial injustice and inclusion](#)
- Video: [3 things you can do to foster inclusion on your team](#)
- Video: [An effective way to refresh your relationship with a disengaged direct report](#)
- Video: [One constructive way to confront potential bias](#)
- Video: [Signs you need to prioritize self-care in the face of bias](#)
- Video: [Who should you be sponsoring \(not just mentoring\)?](#)
- Video: [One constructive way to confront potential bias](#)
- For a deeper dive, Pamela Fuller's book, **"The Leaders Guide to Unconscious Bias"** is available now! [Check out the book here.](#) You can order the hard cover book for your leaders at the AAP discounted price of \$15/each. Contact vacare@franklincovey.com to order!

PREPARE & ASSESS:

- We've also designed three supplemental resources that, while not loaded in the AAP portal, are available for your use and implementation of Unconscious Bias content.
 - [An Unconscious Bias self-assessment](#) for learners to complete as pre and post work
 - [A three-part pre-work document](#) to ensure learners are prepared to dive into the topic during the learning session
 - **An Unconscious Team Talk guide** for your leaders to implement with their teams after the learning session