

# Kari Saddler

## **Coaching and Consulting Experience**

Kari has over 20 years of combined experience as a consultant, coach, and leader. She is a Professional Certified Coach (PCC) by the ICF and spent 4 years as a Master Trainer teaching hundreds of coaches at one of the top coaching programs in the US. Kari has experience coaching executives across many industries, specializes in assessments, new leader onboarding, transition coaching, employee engagement action plans, and the execution of wildly important goals.

In her role as a Master Coach, Kari oversees all coaching for RGP. This includes onboarding, training, and assigning coaches to meet each client's specific needs, ensuring calibration, alignment, quality, and results for each engagement. Kari collaborates closely with our clients on Talent Strategy, High-Potential Acceleration, Executive Transition, and Inclusion Strategies, specifically as it relates to executive transformation. Kari's clients consistently share the value they experience in her ability to create and maintain an environment of psychological safety, with accountability and support for development.

### **Business and Career Background**

Kari has served as a leader at JP Morgan Chase, WellCare, and at Tampa General Hospital. Prior to becoming a consultant, she was the Manager of Leadership Development at Tampa General Hospital. Her primary responsibility was to support the leadership team by developing a robust curriculum of courses for their personal and professional development. Kari successfully combined employee engagement and patient satisfaction initiatives to cultivate a thorough understanding of the connection between how employees and patients are treated. She was able to identify and remedy patterns of critical need across the organization by meeting regularly with all members of the executive leadership team. She frequently presented at retreats for managers, directors, physician leaders, boards, and administrators.

At JP Morgan Chase, Kari was a Training Officer responsible for identifying educational gaps within learning materials, creating reviews to enhance educational materials, assessing quality of needs analysis, reviewing learning objectives and testing advisor retention of information on multiple levels. She supported the research and development of 40 hours of training materials for more than 4,000 employees for conversion-related training classes to support 55 million credit card accounts.

#### **Education and Certifications**

Kari received her bachelor's degree in English from The Ohio State University. She went on to obtain her MBA from Ohio Dominican University. She is certified in multiple type-theory tools including Hogan, Myers-Briggs Type Indicator (MBTI), Predictive Index, and DiSC. Kari has twelve years of experience as a Professional Certified Coach (PCC) through the International Coaching Federation (ICF).



**Based In:**Dallas/Fort Worth, TX

**Primary Markets Served:**North America

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