



Senior Consultant

# Henry J. Lescault

Fort Myers, Florida

Henry Lescault has over 13 years of experience as a senior coach and consultant/facilitator with FranklinCovey. He works with a variety of clients, in both the public and private sectors, at all organizational levels (C-Suite, Senior Leadership, First Line Leaders and Staff Level employees) and has worked effectively with executives and clients from assorted Fortune 500 companies, the Federal Government, and the United States Armed Forces. Henry thoroughly enjoys facilitating in the moment to help his clients figure out and achieve their absolute best "end in mind." He has received many accolades and appreciations for his ability to get results, while maintaining a sincere, holistic, and tenacious attitude. His ability to partner with clients to boost their productivity, leadership ability, communication skills, stress management, work life balance and overall effectiveness is rivaled only by his commitment to put each client's needs first.

## Highlights

15+ years leadership experience as a First Line, Mid-Level, Upper-Level leader working with assorted teams

12+ years professionally certified Leadership and Peak Performance Coach with Master's in Executive Coaching

United States Coast Guard Veteran, and Certified Firearms/Defense Tactics/Refuse to be a Victim Seminar Instructor

Was a Professional Ombudsman and is certified as a Workplace Conflict Mediator

Certified Massage Therapist - working on a Personal Training Certification from the National Academy of Sports Medicine

## Education & Certifications

- B.S. Sociology - Human Behavior Concentration (Psychology, Criminology etc.)
- M.S. in Executive Coaching
- Leadership Coaching Certification - Georgetown University
- Executive Certificate in Facilitation - Georgetown University
- Assorted Assessment Certifications: Hogan Personality Assessment, Myers Briggs, Clifton Strengthsfinder, EQ-i 2.0, Daniel Goleman's Emotional Social Competency Inventory, Thomas Kilmann Conflict Mode Instrument, FiRO B Personality Assessment
- Treasury Executive Institute - Professional Facilitator, Mediation and Workplace Conflict Certification, Senior Executive Service Certification/Office of Personnel Management, United States.

## What learners say about Henry...

*"Henry was composed, energetic, and informative. The session was engaging and full of great content."*

*"Henry was engaged and dynamic and helped promote good engagement without making people feel put on the spot."*

*"I am very impressed with the coaching I received from Mr. Lescault! His coaching provided thoughtful, actionable and effective strategies to address the challenges I face and move toward the goals I've set."*