



Senior Consultant

# Pauline Larkin

New York, New York

Pauline Larkin works with senior leaders, managers, and individual contributors with the common goal of helping them connect with purposeful work and perform at their highest level. Pauline worked across the health sector, oil and gas, utilities and local government in the UK developing leadership competence and individual contributor engagement. In the US she has built a portfolio of clients in finance, healthcare, manufacturing, education, hospitality, insurance US government agencies, the United Nations, IMF, and World Bank.

Her experience in helping to create cultures of belonging lead her to facilitate c-suite conversations and to deliver large company-wide engagements building inclusive leadership behaviors and courageous, curious, compassionate teams. She has helped hundreds of leaders develop their people skills and increase their ability to harness, coach and develop talent within their organizations.

At an individual level, she appreciates working with individual contributors, developing habits of personal effectiveness and relationship building. She is a skilled facilitator and frequently helps internal client facilitators develop their “train the trainer” skills, to facilitate at a world-class level.

## Education & Certifications

- M.A. (Hons) Philosophy, University of Glasgow
- M.Sc. in Human Resource Development, University of Stirling
- MBTI certification
- Human Element FIRO Elements B, F & S Certification
- Neuro Linguistic Programming Practitioner Certification

## What learners say about Pauline...

*'Pauline is so talented and empathetic that she personalizes feedback and you don't feel criticized and are more open to improvement. A true gift.'*

*'As always, you really feel like you are learning so much when Pauline gives the training. This was very engaging and it's a great leadership class - the materials were thought provoking, designed with meaningful results'*

## Highlights

Honored to have worked across the UN system for 15 years

Adjunct Professor at NYC Fashion Institute of Technology and guest speaker at Stern Business School

Founded 2 businesses and is now a full time FranklinCovey Consultant

Calls two countries home: the U.S. and Scotland

An NYC Marathon Finisher