



Senior Consultant

# Todd Wangsgard

Pleasant View, Utah

Dr. Wangsgard believes in the power of potential and thrives on walking beside people along their path of personal self-examination, struggle and discovery. He has been delivering FranklinCovey events to audiences for over 25 years, both as a client facilitator and full-time Senior Consultant of the firm.

Before coming to FranklinCovey, Todd served as the company training coordinator for Intermountain Healthcare, and the senior manager of Learning, Communication and Leadership Development at Alliant Techsystems (now Northrup Grumman). He also served the Boy Scouts of America for 10 years in various positions, including three years as camp director.

Todd has researched and published doctoral work on mentoring and coaching, helping to design proven practices for developing leaders, and is a published member of the Sigma Iota Epsilon professional management honor society. Todd recognizes that the diversity, equity and inclusion needed in today's workplace isn't just about qualifying who appears at the table, but rather preparing everyone to add value at the table.

## Education & Certifications

- B.A. Communications
- M.B.A. Business Administration
- Ph.D. Leadership and Organizational Change
- Certified Professional Behavior Analyst for DISC
- SPHR, Strategic Professional in Human Resources

## What learners say about Todd...

*"Todd was very engaging and had good anecdotes to add to the content to help bring it to life. He did a good job to make sure everyone had a chance to participate."*

*"Professional, clear, smart, articulate, relatable...Todd makes it feel natural."*

*"Todd was a great listener and gave good feedback and direction. Moved things along. Was empathetic to the topic and what leaders go through."*

## Highlights

Presented with Dr. Stephen R. Covey on trust and the client's perspective

Conducted and published primary research on manager-employee coaching

Has delivered over 2000 events for satisfied FranklinCovey clients

Ironman triathlete and competitive cyclist

Father of four amazing people whose genius overshadows his