

Senior Consultant

William Feng

Los Angeles, California



Highlights

Success in developing leaders and companies with experience at BCG and BetterUp

Board Chairman of Torrance Chinese School – develops promotion of education, diversity, equity, and inclusive culture

Keynote Speaker for Leadership, Teaming, and DEI

Lives in the city of Los Angeles with his amazing wife, kids, and a Goldendoodle

Enjoys reading, snorkeling, playing piano, and writing Chinese calligraphy

Over the last 15 years, Will has been a trusted executive coach and consultant in leadership and organizational development to help people become their best and most authentic selves.

He has facilitated many world-class workshops for startups and established global matrixed companies from Management Consulting, e-Commerce, FinTech, EdTech, AdTech, Manufacturing, Semiconductors, and Non-Profits. Many of his leadership programs contributed to increased employee engagement by 20%, even during the pandemic.

As a cross-cultural leader, he partnered with clients to consult and deliver leadership programs to drive business results. In the past 5 years, he has helped develop four companies and their leaders. His efforts contributed to them receiving Top 20 on Built in LA's Best Places to Work and one organization receiving Top 3 on Fortune 100 Best Companies to Work for.

Fluent in English and Mandarin Chinese and an advocate of diversity, equity, and inclusion, he has a passion for community building. He serves as the board chairman and senior leader for non-profits to elevate Asian and Pacific Islanders (API) communities through mentorship, coaching, and facilitated workshops.

Education & Certifications

- M.A. – Organizational Psychology – Columbia University
- Certified - Gallup StrengthsFinder
- Certified - EQ-I 2.0
- Certified - 360 Feedback
- Certified - International Coaching Academy

What learners say about William...

"Will is an inspirational leader, mentor coach, and facilitator. His thoughtful questions and encouragement helped me evolve my thought processes and approach."

"I found Will to be a thought leader who could balance the depth of knowledge he was bringing from his HR, Learning, and Org Development experience with an ability to flex the expertise based on individuals and context."