



Executive Coach

Angelique Carbo, MBA, ACC

Livingston, New Jersey

Angelique is an accomplished advisor and executive coach with over thirty years of experience as a business, talent, and human resources leader and C-suite executive.

Though known for substantial contributions in HR, Angelique began her career in tax accounting at Arthur Andersen and, while at Eli Lilly, pursued opportunities in sales, finance and disease management consulting. These experiences, along with roles at GE, Merck, and notable CHRO positions at ABM Industries, Selective Insurance, and Emerald, shaped her strong business sense, creating context for her consulting and coaching practice. Angelique's corporate leadership background honed her acumen for translating strategic business objectives into human capital planning and development for high potential talent.

Angelique embodies a focused and intentional coaching philosophy, grounded in slowing down, reflection, and then accelerating to achieve goals. She provides a warm and empathetic, yet candid and challenging engagement so that complex problems can be resolved. With this foundation, Angelique leads clients through a process of targeted reflection and experimentation resulting in clarity, insight, and an exciting action plan for sustained success.

Education & Certifications

- B.S. in Accounting from Georgetown University
- MBA in Human Resources and Organizational Behavior from Northwestern University's Kellogg Graduate School of Business
- Other Credentials: DISC, Hogan Leadership Series, Hudson Institute of Coaching, ICF

What clients say about Angelique

"Working with Angelique was a personal and professional boost. She helped me transform broad, unfocused ideas to meaningful solutions. I find I am more confident, energized, and excited about the future after our work together." Senior Executive, Nonprofit in Children's Healthcare

"I began coaching with Angelique at a time when I was ready for my next step, but I wasn't sure what that next step should be. Angelique helped me clarify my goals and take action to move forward. This was what I needed to propel my career forward. The process was enlightening and engaging. It also drove accountability. Angelique is a terrific coach." Senior Executive, Financial Services and Tech

Highlights

Executive coach and former CHRO at multiple corporations

30+ years of HR expertise in HR strategy, talent management, leadership development, performance management and culture change

Completion of Georgetown University's Organizational Development, Consulting & Change Leadership Executive Program in October 2023

CHRO and leadership coach for national and local nonprofits; Has also served as a volunteer for and board member of nonprofits throughout her career

Believes in enjoying life through travel, music and the performing arts, nature walks, writing and painting.