



## Executive Coach

# Doug Thorpe, MBA

Houston, Texas

Doug is a lifelong student and model of effective and inspiring leadership. Drawing on over thirty years of experience in military, corporate, and non-profit roles, his mastery as an executive coach has impacted leaders in numerous industries and global locations.

Through Doug's early experiences as a Commissioned Officer in the U.S. Army, and twenty years in senior roles in banking including three mergers, he gained valuable front-line leadership experience. A passionate entrepreneur, Doug later left for the private sector where he founded and led three different entrepreneurial start-ups and several successful non-profit organizations. His contributions to entrepreneurial knowledge sharing are wide-reaching, including public speaking, authorship, and a series of thought leadership content and media enjoyed by over 100,000 subscribers.

As an executive coach, Doug has developed powerful strategies to build trust and increase performance for individuals and team cultures alike. With his wide range of practical experience, Doug's coaching provides clarity for leaders seeking fresh ideas for growth and leadership development.

## Education & Certifications

- B.B.A. from Texas A&M University
- M.B.A. from Troy University
- International Coaching Federation Certified ACC Coach
- Other Credentials: Hogan Leadership Series, FranklinCovey leadership content, FAA Private Pilot License, SOLID Leadership Coaching Certificate

## What clients say about Doug

*"Doug's ability to draw out real mindset shifts has been so incredibly impactful for me, both in the role I had while being coached, and in my new role. We focused the conversation on the "why" of the behavior, and then made slight tweaks of behavior to develop better habits. I would absolutely recommend Doug for anyone looking to improve performance, capitalize on strengths, and drive results. " VP, Global Logistics Sector*

*"Doug is an incredibly effective Leadership Coach. I learned so much about my leadership style, but more importantly learned how I could take it to the next level. Doug provided me with numerous tools to use; and what is amazing is even after our sessions had ended, he continued to check on me. The term Servant Leader applies to Doug. He is not only a practiced and accomplished leadership coach, but also helps you understand the psychology behind your style and how to improve." Regional VP, Operations*

## Highlights

Founder, CEO, and Managing Partner of multiple businesses and nonprofits

Host of "Leadership Powered by Common Sense" podcast, ranked in top 3% on Apple business

Served as Captain and Logistics Officer with the United States Army

Associate Certified Coach (ACC) with the International Coaching Federation

Author of five books, including "Team Trust"