



Executive Coach

Mark Heydt

Denver, Colorado

Mark is an experienced Executive Coach and ForbesBooks author "Rescuing the Corporate Exhausted Hero". He leverages his certifications, education, and employment experiences to help firefighters elevate to fire chiefs by building customized action plans, introducing leadership models, and developing new skills.

Mark is skilled at engaging executives as well as learning and organizational development professionals that are passionate about elevating the next generation of leaders. Mark has experience coaching many C-suite executives, divisional leaders, entrepreneurs, and middle managers. He has worked in a variety of industries, including energy, healthcare, retail, financial services, government, and consumer package goods. Through executive coaching, strengths-based leadership development, customized high potential programs, and manager training programs, Mark is focused on coaching and developing the next generation of leaders, preparing them to take the reins.

For fifteen years, Mark held senior-level roles where he has designed, developed, and facilitated leadership development engagements. At Sports Authority, he was responsible for all new hire, technical, and professional training and led all leadership development opportunities for over 15,000 team members at corporate and in the field. While at Red Robin Gourmet Burgers, Mark implemented talent growth strategies to support restaurant expansion and designed, developed, and facilitated the first high potential leadership development program for directors and vice presidents.

Education & Certifications

- BS, Marketing, Indiana University
- MS, Organizational Development & Training, University of Denver
- Certified in formal assessment tools including Meyers Briggs, The Leadership Circle Profile 360, Certified Strengths Deployment Inventory (SDI) and Certified Gallup Strengths Coach

What clients say about Mark

"Over my thirty-plus year career, I have had the opportunity to be both the Exhausted Hero and the leader of the Exhausted Hero. Mark Heydt has great experience in seeing this from many aspects, and his depth of knowledge paired with practical ideas of addressing the issue will help many of us from all sides." Chief Information Officer, Food Service Industry

Highlights

Certified ACC Coach, International Coach Federation (ICF)

20 Years of experience leading teams in Fortune 500 companies

Led Talent Strategies at 3 Fortune 500 companies

Internal experience in Supply Chain, Merchandising, and Human Resources

Launched high potential programs in energy, service, retail, healthcare, government, and engineering industries
