



Executive Coach

Pallavi Ridout

Dallas, Texas

With over 20 years of experience as a global talent management executive, Pallavi brings a wealth of expertise into her coaching engagements. Pallavi has successfully coached leaders for a variety of business and developmental opportunities: executive presence, leadership acumen, management skill, transition from operations to strategic roles, relationship management, emotional intelligence (EQ), agile EQ, team interaction, conflict- management, communication effectiveness, cultural intelligence, presentation skills, public speaking and change management.

Pallavi excels at working with leaders from the C-suite to Director level, high potentials, female leaders, individual coaching as well as team effectiveness across a wide range functional areas and industries. As a high impact facilitator, she frequently works with CEO leadership teams in designing and running leadership development programs as well as offsites geared towards solving for complex business challenges. She is also a sought-after keynote speaker.

She also leads a coaching practice on “leading a life of no regrets” that enables Pallavi to help leaders lead an intentional life based on their purpose, pave a path for leaving a rich legacy with the people they lead, communities they serve and relationships they have built. leadership.

Education & Certifications

- B.Com from Symbiosis College, Pune, India
- M.B.A from the George Washington University, Washington D.C.
- Prosci/ADKAR - Change Management Certification
- “Extraordinary Facilitator” by Development Dimensions International (DDI)
- Certified in formal assessment tools including Hogan, DiSC, Predictive Index, Korn Ferry: Emotional, Leadership and Organizational assessments (ECI, ILS & OCS)

What clients say about Pallavi

“Working with Pallavi in a group coaching situation has been seamless and comforting. I have a deep respect and admiration for Pallavi and the way in which she handles people/staff as a whole. I feel there is a gentleness about Pallavi’s style that makes people feel like they can trust her. One of the things I loved most about Pallavi was her personal quote about the (3) P’s: “Live life with Purpose, Passion, and Phire”. I currently have this quote on my desk, and I read it daily. I definitely value and appreciate Pallavi for who she is and what she stands for. She is a true motivation and generates a positive energy. Thank you, Pallavi, for the spirit that you are.” Global Domain & Internet Industry

Highlights

Executive Coach, Dynamic Speaker, Emcee
Extraordinaire, High Impact/Engaging/
Entertaining Facilitator

Associate Certified Coach (ACC) with the
International Coaching Federation since
2022

Lean In Network Leader for DFW Mid-Cities

Award winning International Speech,
Toastmasters Champion

Avid world traveler and in 2019 embarked
on an “Around the World in 80 days”
journey with her then 9-year-old son