



Executive Coach

Heather Tibbles-Vassilev PCC, PMP

St. Paul, Minnesota

Heather specializes in empowering leaders and teams to achieve their full potential by embracing new ways of being that foster growth, adaptability, and resilience. With over 25 years of global experience in Medical Device & Drug Development, she uses her expertise to cultivate strong leadership and drive meaningful business results.

Renowned for her people-first approach, Heather builds trust and delivers tailored solutions that restore leaders' sense of agency, even in challenging circumstances. As a Professional Certified Coach (PCC) through the ICF, she offers curated, evidence-based & practical strategies that create lasting transformation for individuals and teams.

Heather's leadership journey includes roles from Staff Scientist to Vice President of Program Management at Beckman Coulter, part of the Danaher Corporation. Drawing on her experience navigating high-stakes projects, mergers, reorganizations, and transitions, she helps clients strengthen resilience, enhance strategic thinking, and thrive amid change.

Heather's clients consistently praise her abilities to unlock potential, creating an environment of psychological safety and intellectual honesty so they can evolve into the leader they want to be.

Education & Certifications

- B.S. Biology and Chemistry
- Professional Certified Coach (PCC) International Coaching Federation
- Project Management Professional (PMP) Project Management Institute
- Certified DiSC Facilitator
- Certified in Hogan Leadership Series of Assessments

What clients say about Heather

"Heather is the ultimate executive spirit guide, leading you on a journey of professional awareness, growth, and eventual transformation. She takes you exactly where you need to go, helping you understand the importance of professional development, all of its intricacies and value of the journey itself. Heather's unique approach combines her easy-going nature, kindness, interwoven with her use of expert tools and deep insight in both the process and the individual. Working with her will help you become a more evolved and effective version of yourself, unlocking your greatest potential." Senior Scientific Director, Global Diagnostic Industry

Highlights

Expert in empowering innovative leaders and teams to achieve their full potential

Committed to delivering evidence-based, scalable, and practical solutions for lasting impact

Certified ICF Coach with a diverse background as an Executive, Scientist, and Program Manager

Advocates for the transformative power of science, curiosity, and continuous learning

Passionate about music, martial arts, native plant gardening, and exploring nature through hiking