



Senior Consultant

Andy Cindrich

Highland, Utah

Andy Cindrich began his work with FranklinCovey in 1999. He loves his job because his client work at FranklinCovey aligns perfectly with his personal mission statement, "To help teams and individuals win." Andy's experience as an owner/operator of a successful design shop allows him to customize each client engagement. His experience as an investor and board member provides unique insights about how to create profitable growth. His work in public education and as a volunteer in various organizations helps him see opportunities in social sectors. He has worked with clients to drive results in every imaginable area from Net Promotor Scores, to sales growth, to unprecedented improvements in employee engagement, to dramatic decreases in cycle time, to 9-figure cost savings in as little as 5 months.

Andy has worked all over the world with every possible function in a variety of industries including software, insurance, hospitality, foods, banking, healthcare, benefits, chemical, automobile, mortgage, technology, telecom, energy, manufacturing, pharmaceuticals, residential/commercial/ industrial construction, among others. He has also worked with a rock band and several US government departments/ agencies.

Highlights

Played a key role in developing *The 4 Disciplines of Execution®* solution.

Co-author of the book *Change: Turning Uncertainty into Opportunity* published Spring 2023

Highly rated and sought-after keynote speaker

Married since 1991 to a woman way out of his league

Four amazing children with whom he loves to "hang" + three grandkids

Education & Certifications

- B.S. in Teaching Psychology, Minors in History and Coaching
- M.Ed. in Educational Leadership
- FranklinCovey Executive Coaching - Columbia University

What learners say about Andy...

"Enthusiastic, engaging, high energy, positive, constructive. Andy is very engaging, great personality and knows the material cold. Andy had great energy, drove engagement, collaboration, and discussions."