



Managing Consultant & AI Advisor

Dr. Todd Wangsgard

Salt Lake City, Utah

Dr. Todd Wangsgard believes that the greatest leadership work begins on the inside. For more than three decades, he has partnered with leaders and organizations to unlock potential through meaningful reflection, courageous growth, and purposeful action. Forward-thinking organizations partner with Todd to strengthen their leadership development strategies, engage leaders through impactful keynote experiences, and generate meaningful insights through both quantitative and qualitative research.

Todd brings over 30 years of experience delivering FranklinCovey programs to audiences around the world. Prior to FranklinCovey, he led organizational learning and leadership initiatives at Intermountain Healthcare and Alliant Techsystems (now Northrop Grumman). While at IHC, Todd established the first corporate university in healthcare within the Intermountain West.

Earlier in his career, Todd spent a decade with the Boy Scouts of America, including three years as a camp director—an experience that shaped his lifelong commitment to mentoring, character development, and experiential learning.

Todd's doctoral research focused on mentoring and coaching, contributing to evidence-based practices for leader development. He is a published member of Sigma Iota Epsilon, the professional management honor society. Todd has led high-stakes projects across four industries and is especially passionate about helping organizations align human-centered leadership with disciplined processes to create measurable and lasting value. Let him help turn your organization's potential into performance!

As a FranklinCovey AI Advisor, Todd also helps leaders navigate the organizational and human dimensions of AI adoption and transformation.

Highlights

Presented with Dr. Stephen R. Covey on trust and the client's perspective

Conducted and published primary research on manager-employee coaching

Has delivered over 2500 events for satisfied FranklinCovey clients

Ironman triathlete and competitive cyclist

Father of eight amazing humans whose genius overshadows his



Education & Certifications

- B.A. Communications
- M.B.A. Business Administration
- Ph.D. Leadership and Organizational Change
- Certified Professional Behavior Analyst for DISC
- SPHR, Strategic Professional in Human Resources
- FranklinCovey AI Advisor

What learners say about Todd...

"Todd was very engaging and had good anecdotes to add to the content to help bring it to life. He did a good job to make sure everyone had a chance to participate."

"Professional, clear, smart, articulate, relatable...Todd makes it feel natural."

"Todd was a great listener and gave good feedback and direction. Moved things along. Was empathetic to the topic and what leaders go through."